

SAMPLE AGREEMENT OR CONTRACT

Date: _____ This contract is from _____ to _____
for _____

date

date

Peer's name

- 1) Peer Educators are hired by the Peer Coordinator for a four-month period to work a maximum of 20 hours during the first month at the rate of per hour and 40 hours per month thereafter at the same rate of pay.
- 2) Peer Educators will arrive on time for their scheduled shifts and will be paid in cash at the end of their last shift of each week. The week runs from Monday morning to Sunday night.
- 3) Missed shifts will not be paid for.
- 4) The agency will provide one to two months of training in order to prepared the Peer Educators for their work. Training time will be paid at the rate of per hour.
- 5) Peer educators are responsible for providing education to young people about issues connected to street life including: HIV/AIDS prevention, peaceful conflict resolution, street youth resources and agencies, harm reduction and anti-oppression information.
- 6) Peer educators must be flexible in their availability. Work shifts will vary in length. All work shifts will be scheduled in advance and posted in the agency.
- 7) Peer Educators will treat all clients, staff, placement students, volunteers, other Peer Educators and clients with respect. Peer Educators will refrain from using racist, sexist or homophobic language. Two warnings about such behaviour will be given and recorded before dismissal.
- 8) Use of threats or physical violence will result in immediate dismissal.
- 9) The Peer Coordinator is your supervisor and a support person. If you have any questions about your work, ask the Coordinator. If you are having personal problems which are interfering with your ability to work, let the Coordinator know.
- 10) TTC tokens will be supplied to Peer Educators only for transportation to presentations.
- 11) Peer Educators will always represent themselves on behalf of the agency in accordance with agency policy.

Peer Education Coordinator

Peer Educator